MINUTES OF A REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE FOUNTAINDALE PUBLIC LIBRARY DISTRICT WILL AND DUPAGE COUNTIES, ILLINOIS HELD DECEMBER 17, 2020 BOLINGBROOK, ILLINOIS

A meeting of the Board of Trustees of the Fountaindale Public Library District, Will and DuPage Counties, Illinois was held at the Bolingbrook Library, 300 West Briarcliff Road, Bolingbrook, IL 60440, Thursday, December 17, 2020 at 7 p.m.

Pursuant to the Governor's Executive Orders, the Governor has made a disaster declaration in response to COVID-19. In accordance with 5 ILCS 120/7(e), the head of the public body has determined that an in-person meeting of all of the individual Board members under the Open Meetings Act is not practical or prudent. Per the statutory requirements, at least one member of the body or chief administrative officer will be physically present, unless unfeasible. Further, physical attendance at the regular meeting location by the public is not feasible. Therefore, the meeting will be held virtually with contemporaneous attendance available for members of the public by the Zoom platform.

CALL TO ORDER

The meeting was called to order at 7 p.m. by President Margaret (Peggy) Danhof.

ROLL CALL

The roll was called by recorder, Juanita Lennon, and a quorum was established.

PRESENT

Present online via Zoom were Robert Kalnicky, Kathryn Spindel, Ruth Newell, Marcelo Valencia, Celeste Bermejo and Margaret (Peggy) Danhof.

ABSENT

Trustee Steven Prodehl

FOUNTAINDALE STAFF PRESENT

The following staff were present online via Zoom: Paul Mills, Juanita Lennon, Nancy Korczak and Lea Pottle.

PUBLIC PRESENT

The following public were present online via Zoom: Jody Hargett.

AGENDA APPROVAL

Following the Pledge of Allegiance, Danhof asked for a motion to approve the agenda. A motion was made by Spindel, seconded by Newell.

AYES:Kalnicky, Spindel, Newell, Valencia, Bermejo, DanhofNAYES:NoneABSENT:Prodehl

MINUTES OF THE BOARD MEETING - November 19, 2020

The minutes of the board meeting held November 19, 2020 were presented. A motion to approve the minutes was made by Valencia, seconded by Spindel. Minutes were approved as read.

| AYES: | Kalnicky, Spindel, Newell, Valencia, Bermejo, Danhof |
|---------|--|
| NAYES: | None |
| ABSENT: | Prodehl |

COMMENTS FROM THE PUBLIC

No comments were made.

FRIENDS OF THE LIBRARY

Jody Hargett reported that the Friends are keeping the Nook stocked. Cookbooks have been a popular seller.

NEW BUSINESS

Approval of Merit Increase and Minimum Wage Adjustments for Fiscal Year 2021

Mills discussed the excellent work the staff has done this year.

A motion to approve a standard merit increase of 85 cents per hour to \$1.00 per hour for Fiscal Year 2021 and to approve a standard merit bonus of 85 cents per hour to \$1.00 per hour, for Fiscal Year 2021 for staff at or over their position's maximum salary was made by Valencia, seconded by Newell.

The level of the merit increase and the merit bonus require reaching the appropriate score in the performance evaluation system in order to be granted.

| AYES: | Kalnicky, Spindel, Newell, Valencia, Bermejo, Danhof |
|---------|--|
| NAYES: | None |
| ABSENT: | Prodehl |

<u>Approval of Resolution 2020-9 – Resolution Approving Service Agreement Between Sourcewell</u> and Fountaindale Public Library District

Mills discussed the benefits of joining Sourcewell. Mills also noted that there are no requirements to use Sourcewell's services as well.

A motion to approve Resolution 2020-9 – Resolution Approving Service Agreement between Sourcewell and the Fountaindale Public Library District was made by Spindel, seconded by Kalnicky.

| AYES: | Kalnicky, Spindel, Newell, Valencia, Bermejo, Danhof |
|---------|--|
| NAYES: | None |
| ABSENT: | Prodehl |

Approval of 2021 Per Capita Grant Application

Mills noted that last month it was reported that the District meets all the requirements of Serving Our Public 4.0.

A motion to approve the 2021 Per Capita Grant application was made by Newell, seconded by Valencia.

| AYES: | Kalnicky, Spindel, Newell, Valencia, Bermejo, Danhof |
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| NAYES: | None |
| ABSENT: | Prodehl |

LIBRARY PROJECTS

Mills reported that the District will continue working with Tria Architecture on the lower level project. It is anticipated that the project will eventually go out to bid.

CORRESPONDENCE

None.

TREASURER'S REPORT

The Treasurer's Report for November, 2020 was presented by Treasurer Spindel and will be filed for audit.

BILLS FOR APPROVAL

Bills Paid Report - December, 2020

Bills paid for the month of December, 2020 in the amount of \$60,827.03 was presented for approval. Motion to approve was made by Spindel, seconded by Valencia.

| AYES: | Kalnicky, Spindel, Newell, Valencia, Bermejo, Danhof |
|---------|--|
| NAYES: | None |
| ABSENT: | Prodehl |

Bills Payable Report - December, 2020

Bills payable for the month of December, 2020 in the amount of \$132,225.09 was presented for approval. Motion to approve was made by Kalnicky, seconded by Spindel.

| AYES: | Kalnicky, Spindel, Newell, Valencia, Bermejo, Danhof |
|---------|--|
| NAYES: | None |
| ABSENT: | Prodehl |

DIRECTOR'S REPORT – November, 2020

Mills discussed the power inverter for the new bookmobile. The one that is currently installed in the new vehicle's chassis is below our specifications. As a result, a second one will be installed that will, when combined with the first one, exceed our specifications.

Mills was reelected as chair of the Libraries of Illinois Risk Agency (LIRA).

Mills has also been elected to serve as President of the Bolingbrook Rotary Club for a second time.

UNFINISHED BUSINESS

<u>Final Approval of Request for Trustees to Attend 2021 American Library Association Midwinter</u> Meeting Virtual Conference – January 22-26, 2021

A motion for final approval of request for Trustees to attend the 2021 American Library Association Midwinter Meeting Virtual Conference – January 22-26, 2021was made by Spindel, seconded by Newell.

| AYES: | Kalnicky, Spindel, Newell, Valencia, Bermejo, Danhof |
|---------|--|
| NAYES: | None |
| ABSENT: | Prodehl |

REPORTS

Building – None.

Finance – None.

<u>Strategic Plan</u> – None.

<u>Personnel</u> – None.

ANNOUNCEMENTS

President Danhof wished everyone Merry Christmas and Happy New Year.

ADJOURNMENT

A motion to adjourn the meeting at 7:23 p.m. was made by Spindel, seconded by Valencia.

AYES:Kalnicky, Spindel, Newell, Valencia, Bermejo, DanhofNAYES:NoneABSENT:Prodehl

/s/ Steven J. Prodehl Secretary, Board of Library Trustees FOUNTAINDALE PUBLIC LIBRARY DISTRICT WILL AND DUPAGE COUNTIES, ILLINOIS

/s/ Margaret J. (Peggy) Danhof President, Board of Library Trustees FOUNTAINDALE PUBLIC LIBRARY DISTRICT WILL AND DUPAGE COUNTIES, ILLINOIS