MINUTES OF A REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE FOUNTAINDALE PUBLIC LIBRARY DISTRICT WILL AND DUPAGE COUNTIES, ILLINOIS HELD APRIL 15, 2021 BOLINGBROOK, ILLINOIS

A meeting of the Board of Trustees of the Fountaindale Public Library District, Will and DuPage Counties, Illinois was held at the Bolingbrook Library, 300 West Briarcliff Road, Bolingbrook, IL 60440, Thursday, April 15, 2021 at 7 p.m.

CALL TO ORDER

The meeting was called to order at 7 p.m. by President Margaret (Peggy) Danhof.

ROLL CALL

The roll was called by recorder, Juanita Lennon, and a quorum was established.

PRESENT

Present at roll call were Steven Prodehl, Robert Kalnicky, Kathryn Spindel, Ruth Newell, Marcelo Valencia, Celeste Bermejo and Margaret (Peggy) Danhof.

ABSENT

None.

FOUNTAINDALE STAFF PRESENT

The following staff was present: Paul Mills, Juanita Lennon, Allyse Schiller.

Nancy Korczak, Harris Khan, Amina Ali and Jennie Nguyen were present via Zoom.

PUBLIC PRESENT

The following public was present: Jennie Mills, Jennifer Korb and Dan Schiller.

Jody Hargett and Kim Schiller were present via Zoom.

AGENDA APPROVAL

Following the Pledge of Allegiance, Danhof asked for a motion to approve the agenda. A motion was made by Spindel, seconded by Kalnicky.

AYES:Prodehl, Kalnicky, Spindel, Newell, Valencia, Bermejo, DanhofNAYES:NoneABSENT:None

MINUTES OF THE BOARD MEETING - March 18, 2021

The minutes of the board meeting held March 18, 2021 were presented. A motion to approve the minutes was made by Prodehl, seconded by Valencia. Minutes were approved as read.

AYES:	Prodehl, Kalnicky, Spindel, Newell, Valencia, Bermejo, Danhof
NAYES:	None
ABSENT:	None

EMPLOYEE RECOGNITION

President Danhof recognized Harris Khan for his five years of service and presented him with a certificate and keychain. Danhof also recognized Allyse Schiller for her five years of service and presented her with a certificate and keychain.

COMMENTS FROM THE PUBLIC

No comments were made.

FRIENDS OF THE LIBRARY

Jody Hargett reported that the Friend's Nook continues to be profitable with the biggest sellers being cookbooks and large prints. The Friends are looking forward to hosting the Fall Book Sale in October of this year.

NEW BUSINESS

Approval of FMLA Leave Expansion and Emergency Paid Sick Leave Policy Due to COVID-19 Extension Section of the Employee Handbook

Mills highlighted the key aspects of this proposed section of the employee handbook, and noted that the attorney had reviewed it as well.

A motion to approve the FMLA Leave Expansion and Emergency Paid Sick Leave Policy Due to COVID-19 Extension section of the Employee Handbook was made by Newell, seconded by Valencia.

AYES:	Prodehl, Kalnicky, Spindel, Newell, Valencia, Bermejo, Danhof
NAYES:	None
ABSENT:	None

LIBRARY PROJECTS

Prep work for the Lower Level fire safety project continues. The project will need to go out to bid. An online auction for old equipment will take place soon.

CORRESPONDENCE

None.

TREASURER'S REPORT

The Treasurer's Report for March, 2021 was presented by Treasurer Spindel and will be filed for audit.

BILLS FOR APPROVAL

Bills Paid Report - Post March, 2021

Bills paid for the month of March in the amount of \$159,793.60 was presented for approval. Motion to approve was made by Spindel, seconded by Kalnicky.

AYES:	Prodehl, Kalnicky, Spindel, Newell, Valencia, Bermejo, Danhof
NAYES:	None
ABSENT:	None

Bills Paid Report - April, 2021

Bills paid for the month of April in the amount of \$60,517.75 was presented for approval. Motion to approve was made by Kalnicky, seconded by Prodehl.

AYES:	Prodehl, Kalnicky, Spindel, Newell, Valencia, Bermejo, Danhof
NAYES:	None
ABSENT:	None

Bills Payable Report - April, 2021

Bills payable for the month of April in the amount of \$265,054.32 was presented for approval. Motion to approve was made by Spindel, seconded by Prodehl.

AYES:	Prodehl, Kalnicky, Spindel, Newell, Valencia, Bermejo, Danhof
NAYES:	None
ABSENT:	None

DIRECTOR'S REPORT – March, 2021

Mills reported that the new Bookmobile has arrived. The alternator, which is a Freightliner component, needed to be replaced and was handled under warranty.

Mills discussed that the Reaching Across Illinois Library System (RAILS) has ended their quarantine of materials and that the library has followed suit. RAILS is spearheading a statewide database proposal for group purchasing, which has the potential to save the library and many libraries in the state a significant sum.

UNFINISHED BUSINESS

None.

REPORTS

<u>Building</u> – None.

<u>Finance</u> – None.

Strategic Plan - None.

<u>Personnel</u> – The liaisons met on Thursday, April 8. Trustee Newell will have a report for the next board meeting.

ANNOUNCEMENTS

Jennifer Korb introduced herself to the Board as one of the newly elected library trustees. Bobby Armstrong, the other newly elected library trustee was unable to attend the meeting. Korb and Armstrong will be sworn in at the May Board Meeting.

Trustee Bermejo commented that an Israeli self-dense class will be held on Sunday, May 23.

Trustee Newell announced that there will be COVID-19 vaccines available on Sunday, April 18 at Victory Cathedral Church in Bolingbrook. No appointment necessary.

EXECUTIVE SESSION

A motion was made by Kalnicky, seconded by Spindel, to enter Executive Session at 7:32 p.m. for Personnel 5 ILCS 120/2 (c) (1) "The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity."

AYES:	Prodehl, Kalnicky, Spindel, Newell, Valencia, Bermejo, Danhof
NAYES:	None
ABSENT:	None

A motion was made by Spindel, seconded by Bermejo, to return to Open Session at 8 p.m.

OPEN SESSION

APPROVAL OF EXECUTIVE DIRECTOR COMPENSATION ADJUSTMENT

A motion to approve a 3% increase for Executive Director Paul Mills was made by Prodehl, seconded by Newell.

AYES:	Prodehl, Kalnicky, Spindel, Newell, Valencia, Bermejo, Danhof
NAYES:	None
ABSENT:	None

ADJOURNMENT

A motion to adjourn the meeting at 8:07 p.m. was made by Kalnicky, seconded by Newell.

AYES:Prodehl, Kalnicky, Spindel, Newell, Valencia, Bermejo, DanhofNAYES:NoneABSENT:None

/s/ Steven J. Prodehl Secretary, Board of Library Trustees FOUNTAINDALE PUBLIC LIBRARY DISTRICT WILL AND DUPAGE COUNTIES, ILLINOIS

/s/ Margaret J. (Peggy) Danhof President, Board of Library Trustees FOUNTAINDALE PUBLIC LIBRARY DISTRICT WILL AND DUPAGE COUNTIES, ILLINOIS