

Fountaindale Public Library District - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION"
Illinois Public Act 97-0609

Information provided is as of 6/30/2017.

Fountaindale Public Library District does not provide Vehicle Allowance, Housing Allowance, Clothing Allowance, Loans.

Position	Name	Annual salary	employer-paid health insuranc	Bonuses*2	vacation days earned	sick days earned	Total Compensation
Executive Director	Paul Mills	\$129,132.09	\$6,550.00	\$0	20	12	\$135,682.09
Deputy Director	Nancy Castellanos	\$83,000.00	\$6,550.00	\$0	20	12	\$89,550.00
Collection Management and Technical Services Manager	Kathy Schmidt	\$86,439.34	\$6,550.00	\$0	20	12	\$92,989.34
Finance Manager	Shirley Williams	\$78,638.56	\$6,550.00	\$0	20	12	\$85,188.56
Children's Services Manager	Wendy Birkemeier	\$86,526.28	\$6,550.00	\$2,596	20	12	\$95,672.06
Outreach Services Manager	Marianne Thompson	\$89,732.50	\$6,550.00	\$2,692	20	12	\$98,974.49

Bonuses are granted for staff reaching the maximum salary level of their pay grade (red-lined) in lieu of a salary increase.

These positions provide for 20 days of paid vacation and up to 12 paid sick days per year; it is not known how many days will be used in the upcoming year.

Sick time may be accumulated to a maximum of 240 days for IMRF purposes only.

The full-time employees of Fountaindale Public Library District are provided the option to enroll in the Library's group health insurance.

The 2017 monthly rates for Single coverage are as follows:

- Select PPO #1 \$534.71
- PPO #2 \$663.99
- HSA \$571.64
- Select PPO #3 \$516.29
- HMO \$557.62