

Fountaindale Public Library District - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION"
Illinois Public Act 97-0609

Information provided is as of 6/30/2018.

Fountaindale Public Library District does not provide Vehicle Allowance, Housing Allowance, Clothing Allowance, Loans.

Position	Name	Annual salary	Employer-paid health insurance	Bonuses*2	vacation days earned	sick days earned	Total Compensation
Executive Director	Paul Mills	\$132,360.28	\$6,700.00	\$0	20	12	\$139,060.28
Outreach Services Manager	Marianne Thompson	\$89,732.50	\$6,700.00	\$2,692	20	12	\$99,124.49
Deputy Director	Nancy Castellanos	\$90,000.00	\$6,700.00	\$0	20	12	\$96,700.00
Children's Services Manager	Wendy Birkermeier	\$86,526.28	\$6,700.00	\$1,731	20	12	\$94,956.80
Information Technology Manager	John Matysek	\$77,534.00	\$6,700.00	\$0	20	12	\$84,234.00
Adult and Teen Services Manager	Debra Dudek	\$70,313.10	\$6,700.00	\$0	20	12	\$77,013.10
Studio Services Manager	Jeffrey Fisher	\$70,313.10	\$6,700.00	\$0	20	12	\$77,013.10
Human Resources Manager	Leandra Pottle	\$69,780.62	\$6,700.00	\$0	20	12	\$76,480.62

Bonuses are granted for staff reaching the maximum salary level of their pay grade (red-lined) in lieu of a salary increase.

These positions provide for 20 days of paid vacation and up to 12 paid sick days per year; it is not known how many days will be used in the upcoming year.

Sick time may be accumulated to a maximum of 240 days for MRF purposes only.

The full-time employees of Fountaindale Public Library District are provided the option to enroll in the Library's group health insurance.

The 2018 monthly rates for Single coverage are as follows:

- Select PPO #1 \$542.23
- PPO #2 \$678.77
- HSA \$584.30
- Select PPO #3 \$527.77
- HMO \$570.14