

Fountaindale Public Library District - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION"
Illinois Public Act 97-0609

Information provided is as of 6/30/2019.

Fountaindale Public Library District does not provide Vehicle Allowance, Housing Allowance, Clothing Allowance, Loans.

Position	Name	Annual salary	Employer-paid health insurance	Bonuses*2	vacation days earned	sick days earned	Total Compensation
Executive Director	Paul Mills	\$136,993.00	\$6,780.00	\$0	24	12	\$143,773.00
Deputy Director	Nancy Korczak	\$93,150.00	\$6,780.00	\$0	24	12	\$99,930.00
Outreach Services Manager	Marianne Thompson	\$89,652.00	\$6,780.00	\$2,773	24	12	\$99,205.00
Information Technology Manager	John Matysek	\$79,860.00	\$6,780.00	\$0	24	12	\$86,640.00
Studio Services Manager	Jeffrey Fisher	\$72,774.00	\$6,780.00	\$0	24	12	\$79,554.00
Adult and Teen Services Manager	Debra Dudek	\$72,442.00	\$6,780.00	\$0	24	12	\$79,222.00
Human Resources Manager	Leandra Pottle	\$72,223.00	\$6,780.00	\$0	24	12	\$79,003.00
Finance Manager	Jennie Nguyen	\$71,002.00	\$6,780.00	\$0	24	12	\$77,782.00

Bonuses are granted for staff reaching the maximum salary level of their pay grade (red-lined) in lieu of a salary increase.

These positions provide for 24 days of paid vacation and up to 12 paid sick days per year; it is not known how many days will be used in the upcoming year.

Sick time may be accumulated to a maximum of 240 days for MRF purposes only.

The full-time employees of Fountaindale Public Library District are provided the option to enroll in the Library's group health insurance.

The 2019 monthly rates for Single coverage are as follows:

- Select PPO #1 \$548.69
- PPO #2 \$687.44
- HSA \$615.96
- Select PPO #3 \$534.05
- HMO \$558.08