

**FOUNTAINDALE PUBLIC LIBRARY DISTRICT  
CONTRACTOR'S DRUG-FREE WORKPLACE CERTIFICATION**

Pursuant to: 30 ILCS 580/1 *et. seq.* ("Drug-Free Workplace Act"), the undersigned contractor hereby certifies to the Fountaindale Public Library District that it will provide a drug-free workplace by:

- A. Publishing a statement:
  - 1. Notifying employees that the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance, including cannabis, is prohibited in the contractor's workplace.
  - 2. Specifying the actions that will be taken against employees for violations of such prohibition.
  - 3. Notifying the employees that, as a condition of employment on such contract or grant, the employee will abide by the terms of the statement:  
and
  
- B. Notify the Fountaindale Public Library District of any criminal drug statute conviction for a violation occurring in the workplace no later than 5 days after such conviction.
  - 1. Establishing a drug-free awareness program to inform the employees about:
    - a. The dangers of drug abuse in the workplace.
    - b. The contractor's policy of maintaining a drug-free workplace.
    - c. Any available drug counseling rehabilitation and employee-assistance program.
    - d. The penalties that may be imposed upon employees for drug violations.
  - 2. Making it a requirement to give a copy of the statement required by subsection (A-3) to each employee engaged in the performance of the contract and to post the statement in a prominent place in the workplace.
  - 3. Notifying the Fountaindale Public District within 10 days after receiving notice.
  - 4. Imposing a sanction on, or requiring the satisfactory participation in a drug abuse assistance or rehabilitation program by an employee who is so convicted, as required by the: "Drug-Free Workplace Act".
  - 5. Assisting employees in selecting a course of action in the event drug counseling treatment and rehabilitation is required and indicating that a trained referral team is in place.

6. Making a good faith effort to continue to maintain a drug-free workplace through implementation of this Section.

Failure to abide by this certification shall subject the contractor to the penalties provided in the "Drug-Free Workplace Act."

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Contractor's Signature

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Date

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(Notary Public)